

GUNNERS SOCCER CLUB  
incorporated

CONSTITUTION

YEAR 2005

# GUNNERS SOCCER CLUB incorporated

## CONSTITUTION

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## **INTRODUCTION**

### **1. CLUB NAME**

- 1.1 The name of the Club shall be GUNNERS SOCCER CLUB INCORPORATED. This document replaces all other previous constitutions including those relating to the Campbelltown City and District Soccer Club Limited, Glenquarie United Soccer Club Limited and the Gunners United Soccer Club Limited.

This document will be used in conjunction with the rules and by laws of the Macarthur District Soccer Football Association Incorporated ('MDSFA') and their association with the governing bodies of soccer being the New South Wales Soccer Federation, the New South Wales Amateur Soccer Federation and their alignment with Soccer Australia through FIFA.

### **2. OBJECT OF THE CLUB**

- 2.1 The object of the Club shall be:

- (a) To foster and develop the game of soccer football in the district by organising and managing teams for Mini, Junior and All Age players.
- (b) To enter the teams organised and managed by the Club in the highest standard of the competition available in which each team will remain competitive.
- (c) That Mini teams shall be known as teams from under 6 years to under 8 years of age, Junior teams shall be known as teams from under 9 years of age to under 17 years of age and All Age teams shall be known as teams over the age of 17 years.

### **3. CLUB COLOURS**

- 3.1 The colours of the Club shall be Red/White/Black.

### **4. PLAYING POLICY**

#### **4.1 Mini and Junior Teams**

After the pre-season games, mini and junior players allocated to each team shall be given a reasonable time on the field during the season, subject to regular attendance at training sessions as set down by the coach.

#### **4.2 All Age Senior Teams**

The selection of the All Age teams will be the best available player subject to regular attendance at training sessions and at the discretion of the coach.

#### 4.3 Players Code of Conduct

It is a condition of registration with the Gunners Soccer Club inc that all Players and their parents/caregivers sign and abide by The Clubs code of Conduct. (see Attachment A)

#### 4.4 Coaches & Managers Code of Conduct

It is a condition of Registration as a Coach or Manager with the Gunners Soccer Club inc that they sign and abide by the Clubs Code of Conduct. (see Attachment A)

### 5. **SPONSORSHIP**

- 5.1 Any sponsorship gained by any member or team of the Club must firstly be submitted to the Management Committee for consideration. Such sponsorship, if approved, must be for the benefit of the whole Club and in accordance with the guidelines set down by the Management Committee.

### 6. **OFFICIALS OF THE CLUB**

- 6.1 The Officials of the Club shall be:

President  
Secretary  
Treasurer  
Registrar  
Equipment Officer  
Coaching Coordinator / Competition Secretary  
Grounds Officer / Maintenance Officer  
Marketing Officer / Publicity Officer  
Recorder  
Canteen Coordinator

- 6.2 Non-members of the Soccer Club may be nominated and elected as an official, conditional on those elected officials applying for and being accepted as members of the Soccer Club at the next General Meeting.
- 6.3 All Officials of the Club, except the position of Club Coach, shall be elected at the Annual General Meeting each year by the registered coaches, managers, retiring officials, members and life members who are present and entitled to vote.
- 6.4 All officials of the Club, except the Executive who will preside for a term of three years, shall hold office for the year in which they are appointed and until the succeeding Annual General Meeting. The Executive of the committee shall comprise of the President, Secretary and Treasurer.

- 6.5 Should any Official absent himself without any reasonable excuse to the Management Committee, from two consecutive meetings, the Secretary shall report to the President who may declare the office vacant.
- 6.6 Any Official deemed guilty of conduct considered prejudicial to the interests of the Club may be removed from office by a majority of members present who are entitled to vote at any General Meeting.
- 6.7 Any official wishing to resign should do so by giving written notice to the Secretary or in the case of the Secretary, to the President.
- 6.8 In the event of a vacancy occurring during the year, the Management Committee shall endeavor to fill the office and confirm the nomination at the next General Meeting.
- 6.9 No person may hold more than one Executive position, but that person may act in the capacity of one or more of the official positions.
- 6.10 Membership of the Gunners Soccer Club shall be for a period of twelve months for a nominal fee as decided by the Management Committee.

## **7. DUTIES AND FUNCTIONS OF THE CLUB OFFICIALS**

### **7.1 President**

- (a) The President shall be the Chairperson at all meetings and shall conduct such meetings in accordance with the Constitution of the Club. He/She shall have a casting vote at all meetings.
- (b) Carry out the duties of Home Ground Duty Officer on rotation.
- (c) Carry out the duties of any member of the Executive who may be temporarily absent by agreement with that member. In the case of the President, the Secretary.
- (d) As delegate, attend MDSFA meetings on rotation.

### **7.2 Secretary (Club & Junior)**

The Secretary shall:

- (a) Attend to the business of the Club.
- (b) Provide a contact point for Junior and Senior coaches and managers for washed out days.
- (c) Record any actions taken by the Executive Committee between meetings.
- (d) Arrange for the inspection of the home ground and, if the ground is to be closed, notify the MDSFA delegate by the required time.

- (e) Attend to all of the correspondence of the Soccer Club.
- (f) Prepare the Annual Report and present it to the last General Meeting, which precedes the Annual General Meeting.
- (g) Undertake any other duties found necessary in the carrying out of the above functions.
- (h) Advise the Association of any ground closures or competition draw changes.
- (i) Be a delegate to the controlling soccer body, attend meetings and keep the Club up to date with the proceedings of same.
- (j) Ensure that all Managers and Coaches receive a copy of this Club's Constitution and have available the controlling body's rules and by-laws.
- (k) Keep records of attendance at all meetings by an official record book. Maintain an up-to-date Club membership register which shall include the name, signature and current membership number.
- (l) Carry out the duties of Home Ground Duty Officer on rotation.
- (m) Maintain a record of match results for games involving Gunners teams.

### 7.3 Treasurer

The Treasurer shall:

- (a) Receive all monies, giving an official receipt in return, and bank same in the Club's Bank Account.
- (b) Have charge of all the Soccer Club bank books.
- (c) Produce the bank books at each Management Committee and General Meeting.
- (d) Pay all amounts passed as duly authorised by the Executive or Management Committee.
- (e) In conjunction with the Auditor, prepare a financial statement for all Management Committee and General Meetings.
- (f) Prepare an audited financial statement and submit it to the Annual General Meeting.
- (g) Hold the official Club stamp.
- (h) Carry out the duties of Home Ground Duty Officer on rotation.

### 7.4 Registrar

The Registrar shall:

- (a) Attend to the registration of all players with MDSFA.
- (b) Ensure that all registered player's names and addresses are forwarded to the Secretary.
- (c) Accept registration fees and issue a receipt. Transfer all monies as soon as practicable to the Treasurer.
- (d) Arrange for the assembly of the photo identification books and issue same. Collect and hold the books at the end of the season.
- (e) Receive all applications for Coaches and Managers and forward to the Coaching Coordinator.
- (f) Ensure all match card fines are appropriate.
- (g) Carry out the duties of Home Ground Duty Officer on rotation.

7.5 Publicity Officer / Marketing Officer / Social Secretary

The Officer shall:

- (a) Publicise the activities of the Club to best advantage.
- (b) Prepare and distribute newsletters throughout the Club at times as determined by the Management Committee.
- (c) Prepare and arrange for the publication of the Year Book.

7.6 Grounds Officer / Maintenance Officer

The Grounds Officer shall:

- (a) Arrange for the setting out and line marking of fields prior to the commencement of each season as directed by the Management Committee.
- (b) Inspect and maintain line marking as required throughout the season.
- (c) Report any problems with the ground, posts, lights or buildings to the Secretary so that the Secretary can report to the Council.
- (d) Ensure the ground equipment is in good order and available before each match day.

7.7 Equipment Officer

The Equipment Officer shall:

- (a) Check the stock of balls, change strips, shorts, socks, jumpers and ensure there is sufficient numbers of these items available before the commencement of the season.
- (b) Sell equipment as required and re-order replacement equipment accordingly.
- (c) Issue and record the issue of practice balls, match balls, jumpers etc. to each team manager.
- (d) Arrange for the replacement of any items of equipment that are lost or become unserviceable throughout the season and issue to each team manager.
- (e) At the end of the season, collect all equipment that has been issued to the team managers and store until the Annual General Meeting.
- (f) Liaise with the Club Treasurer on the management of funds for the purchase of any item of sporting equipment.

#### 7.8 Coaching Coordinator / Competition Secretary

ESSENTIAL: Minimum five (5) years coaching / playing experience.

DESIRABLE: Level 2 Coaching Qualifications.

The Club Coach is required to:

- (a) Assess the players and assist with their selection into teams; this would require the Club Coach to view the teams at home and away throughout the season and, in consultation with the team coach, suggest the movement of players into teams with similar capability IN THE FOLLOWING SEASON.
- (b) Implement the grading policy at the Club.
- (c) Assist coaches where required.
- (d) Other duties that may be relevant, or called upon.
- (e) Appointee to attend all Committee / General Meetings and provide written interim reports as requested.
- (f) Written applications for the position of the Club Coach will be received by the Secretary at the Annual General Meeting.
- (g) Appointment will be made by the Management Committee at the first Committee Meeting thereafter.

#### 7.9 Canteen Officer

The Canteen Officer shall:

- (a) Ensure that sufficient goods are available for sale on match days.
- (b) Arrange through the Committee help from the supporters as required.
- (c) Pass on the weekly takings to the Treasurer, less an agreed float, after having been checked by two persons.

## **8. AUDITOR**

- 8.1 An Auditor, who shall be a nominee of the Management Committee, shall be appointed at the Annual General Meeting each year.

## **9. BANK AUTHORITY**

- 9.1. The Club shall bank with a nominated Bank or Credit Union as selected by the Management Committee.
- 9.2 All cheques issued by the Club shall be signed by the Treasurer and either the President or Secretary.

## **10. COMMITTEES**

### **10.1 Executive Committee**

- (a) The Executive Committee shall consist of the President, Secretary, Assistant Secretaries and Treasurer of the Club and shall be empowered to deal with all matters of urgency in the interests of the Club. They shall report their actions to the next General Meeting or Management Committee Meeting, whichever first occurs.
- (b) A quorum for an Executive Committee Meeting shall be three.

### **10.2 Management Committee**

The Management Committee shall consist of the elected Officials of the Club.

- (a) The Management Committee shall meet on the first Tuesday of the month during the soccer season unless otherwise arranged.
- (b) A Special Management Committee Meeting may be called by the Secretary by giving at least 24 hours notice to the Officials.
- (c) A quorum shall consist of five (5) Officials, one of which must be an Executive member.
- (d) The order of business at any Management Committee Meeting shall be the same as prescribed for a General Meeting.

- (e) The duties and functions of the Management Committee shall include the following:
  - (i) Admission or rejection of applications by persons for registration as players, coaches or managers.
  - (ii) Approval or rejection of player's applications for transfers.
  - (iii) The suspension or expulsion of any player from participating in any competition or matches.
  - (iv) The imposition of fines on any player.
  - (v) Due consideration of applications for changes to the Constitution.
  - (vi) Consideration of any recommendations for the life membership and the preparation of a subsequent report which is to be presented to the next Annual General Meeting.
- (f) The Management Committee should also be responsible for the control and management of all finances of the Club and the control and management of all competitions and matches conducted by the Club.
- (g) A General Meeting as required for such purpose and periods as considered necessary may elect other committees.

## **11. MEETINGS**

- 11.1 All meetings shall commence at 7.30pm and finish not later than 10.30pm. Variations of times may be granted at the discretion of the Chairperson.
- 11.2 At all meetings only those financial members present may vote.

## **12. GENERAL MEETINGS**

- 12.1 General Meetings shall be open to all financial members of the Club and only financial members present may vote.
- 12.2 General Meetings will be held at times and dates determined by the Management Committee following the Annual General Meetings. A quorum at General Meetings shall consist of no less than 10 current financial members.
- 12.3 General Meetings shall lapse if there is no quorum by a half-hour subsequent to the time set down for the meeting.
- 12.4 The order of business at a General Meeting shall be as far as practicable:
  - (a) Apologies
  - (b) Confirmation of the minutes of the previous General Meeting

- (c) Business arising out of the previous minutes
- (d) Correspondence
- (e) Financial Statement
- (f) Reports by Officials
- (g) Motions on notice
- (h) General Business

12.5 Except as provided for in the rules pertaining to Special General Meetings, any resolution of a General Meeting may be reviewed at a subsequent General Meeting providing the Secretary is notified in writing at least fourteen (14) days prior to the next General Meeting of the intention to seek a review.

12.6 At all General Meetings, the accepted rules of debate shall apply.

### **13. SPECIAL GENERAL MEETINGS**

13.1 Special General Meetings shall comprise all persons entitled to be present at a General Meeting. The Secretary shall give fourteen (14) days notice in writing to all such persons. Notices shall state the business to be considered, and no business other than that for which the meeting has been called shall be considered. Special General Meetings shall only be convened as follows.

- (a) By a resolution carried at a General Meeting
- (b) By a decision of a majority of the Executive Committee or
- (c) By a requisition to the Secretary in writing from at least five (5) persons entitled to be present at a General Meeting

13.2 A quorum shall be the same as for a General Meeting.

13.2.1 Special Meetings shall lapse if there be no quorum by a half-hour subsequent to the time set down for the meeting.

13.3 At all Special General Meetings the accepted rules of debate shall apply.

### **14. ANNUAL GENERAL MEETINGS**

14.1 The Annual General Meeting shall be at the end of November each year.

14.2 The order of business at an Annual General Meeting shall be:

- (a) Apologies

- (b) Reading of minutes of previous Annual General Meeting if required
- (c) Business arising
- (d) Presentation of adoption of the Annual Report and Audited Financial Statement
- (e) Life membership
- (f) Annual membership fee
- (g) Declaration of those offices that are vacant
- (h) Election of Officials by closed ballot if more than one nomination for each official position is received and accepted
- (i) Alterations to the Constitution when applicable
- (j) General business pertaining to Annual General Meeting
- (k) General Business

14.3 At the Annual General Meeting, the accepted rules of debate shall apply.

14.4 A quorum of the Annual General Meeting shall consist of ten persons of current financial membership.

## **15. ALTERATIONS TO THE CONSTITUTION**

15.1 The Management Committee shall have the right to apply for a variation, alteration or amendment to this Constitution. Any such application shall be made in writing to a General Meeting and shall be heard and determined at the following General Meeting, Annual General Meeting or at a Special General Meeting.

15.2 The Constitution shall only be varied by a vote of a two third majority of persons present and entitled to vote.

15.3 In the case of General Meetings, fourteen (14) days notice in writing shall be given for any proposed Constitutional changes.

## **16. TEAM MANAGER**

16.1 Upon application, a Team Manager shall be appointed at the discretion of the Management Committee for each Mini, Junior and All Age team.

The Team Manager's duties are as follows:

- (a) Ensure the squad is fully aware of its commitments at all times.

- (b) Ensure that all injuries are reported to the Secretary within twenty-four (24) hours of the incident.
- (c) Ensure that the team is aware of the time and place of each match and is ready to take the field on time and that they are in correct strip, correctly dressed, registered and are eligible to take the field.
- (d) Ensure that the referees fees are paid prior to the commencement of each match.
- (e) Ensure that competition footballs are available for each competition match and that they are only used in competition play.
- (f) To be familiar with this Club's Constitution and the Controlling body's rules and by-laws.
- (g) Attend the monthly General Meetings of the Club or arrange a delegate and ensure business discussed at the meeting and newsletters are passed onto the team.
- (h) Take receipt of the team equipment as issued by the Equipment Officer and return same immediately after the last match of the season.
- (i) The Team Manager, in conjunction with the Team Coach, is responsible for the discipline of the squad whilst it is under their control.
- (j) The Team Manager is responsible to ensure that all match results are reported to the nominated Club official at the time stipulated by the Management Committee. The Team Manager shall record the team results throughout the season.
- (k) At home games it is the responsibility of the Team Manager to ensure the home match card is properly completed, signed and given to the Club official as nominated by the Management Committee.

## **17. GRADING**

- 17.1 All players are to be graded. Current or existing players will also be graded throughout the previous season by the Coaching Coordinator in consultation with the Team Coach.
- 17.2 The grading of all players shall be the responsibility of the Club Coach and Management Committee.
- 17.3 Grading levels are to be assessed at the beginning of the new season and should be based on a combination of a player's previous year's performance as seen by the Coaching Coordinator and team reports by the Team Coach, and also assessment carried out by the Grading Panel over a number of pre season practice sessions and if necessary trial games prior to the start of the new season.

17.4 The final grading of all players shall be the responsibility of the Coaching Coordinator and the Management Committee.

## **18. TEAM COACH**

18.1 Desirable: Level 1 Coaching Certificate

18.2 Team Coaches will carry out the following duties:

- (a) Select players for club teams in accordance with the playing policy of the Club.
- (b) Train the team at times as agreed with the Management Committee.
- (c) Attend the monthly Coaching/General Meeting or arrange a delegate.
- (d) No coaches will be appointed until teams are selected.

## **19. REGISTRATION**

19.1 Registration Day/s will be held in January. The number of players per team will be limited to:

Under 6 and 7	9 players
Under 8	11 players
Juniors	16 players
All Age	16 players
Over 35	Open

To ensure that no team has so many players as to force players to constantly be in reserve, any players exceeding this number would be accepted at the discretion of the Management Committee.

## **20. PLAYERS EQUIPMENT**

20.1 Uniform shirts, only, will be provided by the Club for each match. This equipment will remain the property of the Club.

## **21. LIABILITY OF THE CLUB**

21.1 The Club shall not accept liability for any loss, accident or injury sustained or caused by any official, Club member, player, referee, linesperson or spectator at any match, meeting or function in which the Club participates.

21.2 The Club shall first obtain approval from the governing soccer body before fielding a team or teams in any match or matches not conducted under the jurisdiction of the governing soccer body.

## **22. MEMBERSHIP**

- 22.1 Membership of the Soccer Club is open to all registered players of the Gunners Soccer Club Limited or spouses interested in the code of soccer football. In the case of Mini and Junior players one parent is required to obtain membership of the Club for that playing season.
- 22.2 The Club's financial year shall end on the last day of September each year.
- 22.3 Membership applications received after the end of the Club's financial year shall be held over until after the Annual General Meeting.
- 22.4 All new membership applications shall be presented to the Management Committee before the fees are accepted. All applications for membership are to be presented by the applicant, personally to the Secretary.
- 22.5 The Club reserves the right to deny membership to any person whilst reserving the right to withhold the reason or reasons why such application for membership was denied.
- 22.6 Annual membership fees for adult members will be determined at each Annual General Meeting and will fall due on or after that date.

## **23. DISSOLUTION**

- 23.1 If at a Special General Meeting of the Club, held after due notice, a majority of the financial members personally present decide to dissolve the Club and wind it up, the property and assets of the Club shall be sold and realised and all debts and liabilities of the Club shall be discharged and repaid from the proceeds of such a sale or otherwise and the surplus remaining shall be donated to a nominated charity.

## **24. LIFE MEMBERSHIP**

- 24.1 The criteria and procedure for Life Membership is as follows:
- (a) The nominee is to have been a member of the Club for a period of not less than ten (10) consecutive years.
  - (b) The nominee is to have been considered to have worked for the general good and benefit of the Club in coaching, managing or assisting various committees during the membership period.
  - (c) The Secretary has received a recommendation in writing supported by at least three (3) financial members at least one (1) calendar month before the Annual General Meeting. The recommendation is to clearly state in point form why Life Membership is proposed.

- (c) The Management Committee after due consideration of the recommendation has presented a report to the next Annual General Meeting and the granting of Life Membership is then supported by at least two thirds of the financial members present by a closed ballot.

## ATTACHMENT A

# GUNNERS SOCCER CLUB CODE OF CONDUCT

Gunners Soccer Club has developed Codes of Behaviour for the promotion of fair play in Soccer.

### PLAYERS CODE OF FAIR PLAY:

- Cooperate with your coach, team mates and opponents.
- Play by the rules.
- Never argue with the referee or assistant referee. If you disagree, have your captain; coach or manager approach the official on your behalf.
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in soccer.
- Treat all participants in soccer, as you liked to be treated. Do not bully or take unfair advantage of other competitors.
- Be a good sport. Encourage fellow team members.
- Respect the rights, dignity and worth of all participants, regardless of their gender, ability, cultural background or religion.

### PARENTS CODE OF FAIR PLAY:

- Remember that children participate in sport for their enjoyment.
- Encourage children to participate. Do not force them.
- Focus on the child's efforts and performance, rather than winning or losing.
- Congratulate all participants on their performance regardless of the game's outcome.
- Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a game.
- Support all efforts to remove verbal and physical abuse from all of soccer's activities.
- Condemn the use of violence in any form.
- Respect official's decisions and teach children to do likewise.
- Show appreciation for volunteer coaches, officials, and administrators. Without them, your child could not participate.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

.....  
**Code of Conduct agreement**

We have read, discussed and agree to the Code of Conduct for Gunners Soccer Club

\_\_\_\_\_  
*Player- PRINT NAME*

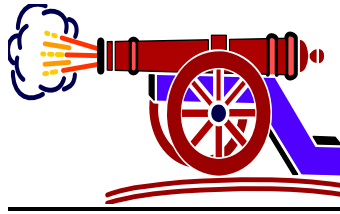
\_\_\_\_\_  
*Age this year*

\_\_\_\_\_  
*Parent / Carer- PRINTNAME*

\_\_\_\_\_  
*Player- SIGNATURE*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Parent / Carer -SIGNATURE*



## INTRODUCTION

Gunners Soccer Club enjoys a well-deserved reputation as a good sporting club and it is very important that our image and good standing in the community are preserved. As well as being competitive and loyal, it is important for players to develop self-discipline and good sportsmanship.

YOUNG PEOPLE INVOLVED IN SPORT HAVE THE RIGHT TO PARTICIPATE IN A SAFE AND SUPPORTIVE ENVIRONMENT.

## CONSEQUENCES

If a player fails to meet the standards set by this Code of Conduct, the following guidelines apply:

### MINOR OFFENCES:

- ⇒ First Occasion: The coach will give a formal warning and the action may be recorded.
- ⇒ Further Occasion: Each incident will be considered by members of Gunners Soccer Club's committee, who will decide appropriate actions. This could range from a one-week suspension to long-term suspensions from the sport. The player's previous record will be considered and parents will be notified of the action decided.
- ⇒ Serious Offences: Violence, vandalism, abusive language, deliberate misbehaviour, and disobedience will be referred automatically to the committee.

## SPECIAL NOTES

### HATS & HEALTH:

This club supports Health Department, Cancer Council and Government Campaigns on the wearing of approved hats. Children are encouraged to put them on when not actually playing. Sunscreen is also encouraged to be used during the time present at each soccer venue.

### ALCOHOL:

- Alcohol is not to be consumed when mini / junior teams are playing.
- Alcohol is only allowed to be consumed in the designated area only. (shaded / concrete area outside canteen and change rooms)
- Aluminium cans are only allowed, not glass bottles.

## SUMMARY:

- **The aim of this procedure is to make all individuals concerned with the club aware of their responsibilities.**
- **The information covers all aspects of soccer involvement, including training and midweek / weekend games.**
- **It is hoped that any matters of concern can be alleviated with the awareness of these procedures.**
- **By signing the sheet, there is an expectation that each individual is prepared to abide by the regulations in the Code of Conduct.**

# GUNNERS SOCCER CLUB CODE OF CONDUCT

Gunners Soccer Club has developed Codes of Behaviour for the promotion of fair play in Soccer.

## COACHES + MANAGERS CODE OF FAIR PLAY:

- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young players.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Remember that junior players participate for pleasure and winning is only a part of the fun.
- Operate within the rules and spirit of the game and teach your players to do the same.
- Be reasonable with your demands on player's time, energy and enthusiasm.
- Ensure that the time players spend with you is a positive experience. All junior players are deserving of suitable attention and opportunities.
- Never ridicule or yell at a junior player for making a mistake or not winning.
- Avoid overplaying the talented players; the just average need and deserve reasonable time.
- Show concern and caution towards sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
- Any physical contact with a junior player should be appropriate to the situation and necessary for the player's development.
- Display control, respect and professionalism to all involved with the sport. This includes opponents, coaches, officials, administrators, the media, parents and spectators. Encourage your players to do the same.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

## SPECTATORS CODE OF FAIR PLAY:

- Encourage players to follow the rules and the official's decision.
- Applaud good performance and efforts from all individuals and teams. Congratulate all participants on their performance regardless of the game's outcome.
- Never ridicule or scold a player for making a mistake. Positive comments are motivational.
- Respect the decisions of officials and teach junior players to do the same.
- Condemn the use of violence in any form, whether it is by spectators, coaches, officials or players.
- Do not use foul language, sledge or harass players, coaches or officials.
- Show respect for your team's opponents.
- Remember that young people participate for their enjoyment and benefit.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

.....  
.....  
**Code of Conduct agreement**

We have read, discussed and agree to the Code of Conduct for Gunners Soccer Club

\_\_\_\_\_  
*Coach – PRINT NAME*

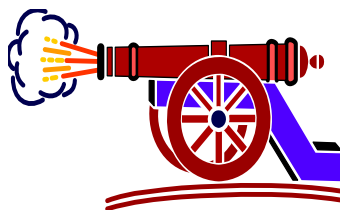
\_\_\_\_\_  
*Age of Team*

\_\_\_\_\_  
*Manager – PRINT NAME*

\_\_\_\_\_  
\_\_\_\_\_  
*Coach – SIGNATURE*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Manager - SIGNATURE*



## INTRODUCTION

Gunners Soccer Club enjoys a well-deserved reputation as a good sporting club and it is very important that our image and good standing in the community are preserved. As well as being competitive and loyal, it is important for players to develop self-discipline and good sportsmanship.

YOUNG PEOPLE INVOLVED IN SPORT HAVE THE RIGHT TO PARTICIPATE IN A SAFE AND SUPPORTIVE ENVIRONMENT.

## CONSEQUENCES

If a player fails to meet the standards set by this Code of Conduct, the following guidelines apply:

### MINOR OFFENCES:

- ⇒ First Occasion: The coach will give a formal warning and the action may be recorded.
- ⇒ Further Occasion: Each incident will be considered by members of Gunners Soccer Club's committee, who will decide appropriate actions. This could range from a one-week suspension to long-term suspensions from the sport. The player's previous record will be considered and parents will be notified of the action decided.
- ⇒ Serious Offences: Violence, vandalism, abusive language, deliberate misbehaviour, and disobedience will be referred automatically to the committee.

## SPECIAL NOTES

### HATS & HEALTH:

This club supports Health Department, Cancer Council and Government Campaigns on the wearing of approved hats. Children are encouraged to put them on when not actually playing. Sunscreen is also encouraged to be used during the time present at each soccer venue.

### ALCOHOL:

- Alcohol is not to be consumed when mini / junior teams are playing.
- Alcohol is only allowed to be consumed in the designated area only. (shaded / concrete area outside canteen and change rooms)
- Aluminium cans are only allowed, not glass bottles.

## SUMMARY:

- **The aim of this procedure is to make all individuals concerned with the club aware of their responsibilities.**
- **The information covers all aspects of soccer involvement, including training and midweek / weekend games.**
- **It is hoped that any matters of concern can be alleviated with the awareness of these procedures.**
- **By signing the sheet, there is an expectation that each individual is prepared to abide by the regulations in the Code of Conduct.**

